

# Uniform Policy

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|---|---------------------------|
| Signed by Chair of the Governing Body:      |                           |
| The Governing Body agreed this policy on:   | To be ratified April 2023 |
| The Governing Body will review this policy: | Annually                  |
| Date of next review:                        | April 2024                |

## Aims

### **This policy aims to:**

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010 Clarify our expectations for school uniform

### **Our school's legal duties under the Equality Act 2010**

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

### **To avoid discrimination, our school will:**

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

### **We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

### **We will do this by:**

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any items with distinctive characteristics where possible , only one branded item required.
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different phases or gender
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **Expectations for our school's uniform**

#### **All children:**

- Red jumper with logo/sweatshirt with logo/sweat cardigan with logo
- White polo shirt
- Black trousers/smart shorts/skirts or joggers
- All black footwear
- Black/White/Grey socks
- All long hair should be tied up
- Only small stud ear-rings can be worn, which will be removed by the child for any sport

#### **Additional items for Sport**


- White T-Shirt
- Black Sports Shorts
- Sport shoes

#### **Additional items for swimming from Y4 upwards**

- One piece swimsuit or trunks
- Swimming hat

## Additional items for Outdoor Learning

- Waterproof trousers and Jacket
- Wellingtons



### James Watt Primary School

















James Watt Primary is based in Handsworth, Birmingham and provides education from Reception through to Year 6. With a vision of mobility, creativity and confidence, the school aims to prepare their pupils for lifelong learning and to equip them with the skills and knowledge to be part of the global community. James Watt Primary encourages success through the exploration of new skills and experiences.

James Watt Primary and Gogna are pleased to be working together to provide pupils' official school uniform.

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|   |  |  |  |
|---|--|--|--|
|  <p>James Watt Primary School - BSP FULL UNIFORM PACKAGE DEAL<br/>From £65.00</p> <p><a href="#">SELECT OPTIONS</a></p>                  |  <p>James Watt Primary School - BSP FULL UNIFORM PACKAGE DEAL<br/>From £65.00</p> <p><a href="#">SELECT OPTIONS</a></p> |  <p>James Watt PE T-Shirt<br/>£2.00 - £5.00</p> <p><a href="#">SELECT OPTIONS</a></p>      |  <p>James Watt Polo T-Shirt<br/>£3.00 - £10.00</p> <p><a href="#">SELECT OPTIONS</a></p>                |
|  <p>James Watt Primary School Cardigan<br/>£11.00 - £15.00</p> <p><a href="#">SELECT OPTIONS</a></p>                                     |  <p>James Watt Primary School Book Bag<br/>£5.00</p> <p><a href="#">SELECT OPTIONS</a></p>                              |  <p>James Watt Primary School Pullover<br/>£5.00</p> <p><a href="#">SELECT OPTIONS</a></p> |  <p>James Watt Primary School Sweater<br/>£10.00 - £15.00</p> <p><a href="#">SELECT OPTIONS</a></p>     |
| <p>BUY NOW</p>  <p>IMAGE COMING SOON</p> <p>Plain School Uniform - Black<br/>£12.00 - £16.00</p> <p><a href="#">SELECT OPTIONS</a></p> |  <p>Girls 2 pack Short Sleeve Blouse<br/>£12.00 - £17.00</p> <p><a href="#">SELECT OPTIONS</a></p>                    |  <p>Boys Pull On Trousers - Black<br/>£8.00</p> <p><a href="#">SELECT OPTIONS</a></p>     |  <p>Junior Straight School Skirt - Black<br/>£8.00 - £15.00</p> <p><a href="#">SELECT OPTIONS</a></p> |
|  <p>Box Pleat School Uniform - Black<br/>£12.00 - £16.00</p>   |  <p>SHORT SCHOOL SOCKS &amp; SOCK - Navy<br/>£2.00</p>  |  <p>SHORT SCHOOL SOCKS &amp; SOCK - Grey<br/>£2.00</p>                                   |  <p>SHORT SCHOOL SOCKS &amp; SOCK - Black<br/>£2.00</p>   |

Our uniform can be purchased from:

<https://www.gogna.me/schools/james-watt-primary-school-schoolwear>

## **Expectations for our School Community**

### **Pupils**

**Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:**

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

### **Parents and Carers**

**Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:**

- Clean
- Clearly labelled with the child's name
- In good condition

**Parents are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:**

- Their child's protected characteristics
- The cost of the uniform
- Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

**Disputes about the cost of the school uniform will be:**

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Head Teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Senior leaders and the governing board if needed.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

**The governing board will review this policy and make sure that it:**

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Links to other policies**

#### **This policy is linked to our:**

Behaviour policy

Equality information and objectives statements

Anti-bullying policy

Complaints policy